

Emily Stowe Faculty/Scholars and Projects: Application and Funding Guidelines

The Emily Stowe Faculty/Scholars and Project program has a two-stage review process: (1) expression of interest and (2) full application. Please review funding guidelines and instructions in the application forms in their entirety prior to submission.

Eligibility

Scholars who self-identify as a diverse person and those in marginalized communities (Black, Indigenous, or racialized women, trans, two-spirit, non-binary, and persons with a disability) who have been systemically and historically excluded in healthcare and health science career trajectories. are eligible to apply. Additional information on the eligibility criteria by submission type is listed below:

Overview of Eligibility

Faculty/Scholars	Project/Education Scholarship/Clinical Innovation/Quality Improvement
<ul style="list-style-type: none"> • Applicants must be an affiliated scientist/researcher • Individuals who are either a WCH employee, or who receive their compensation via a WCH practice plan and their primary research appointment at WCH 	<ul style="list-style-type: none"> • Any WCH affiliated clinician researcher, scientist, nurse practitioner, nurse, health professional, staff or physician who self-identifies as a diverse person embarking on project that involves quality improvement, education scholarship and clinical innovation

Detailed Eligibility

Faculty/Scholars

Funding amount and duration may vary by tier
Tier 1 Scholars
<ul style="list-style-type: none"> • Engaged postdoctoral or graduate school learner/student specializing as a nurse practitioner, health professional, etc. • 3/4-year term, with no renewal option • Maximum of \$20,000/year
Tier 2 Scholars
<ul style="list-style-type: none"> • Appointed scientists with less than 5 years of work experience in a research role • 3-year term, with option for review and possible renewal for additional 2-3 years • Maximum of \$30,000/year
Tier 3 Scholars

<ul style="list-style-type: none"> • Appointed scientists with 5–10 years of work experience in a research role • 5-year term, with option for review and possible renewal for 5 additional years • Maximum of \$40,000/year
Tier 4 Scholars
<ul style="list-style-type: none"> • Appointed senior scientists with at least 10 years of research experience • 5-year term, with option for review and possible renewal for 5 additional years • Maximum of \$50,000/year

Project/Education Scholarship/Clinical Innovation/Quality Improvement

Funding amount and duration may vary
<ul style="list-style-type: none"> • Any WCH affiliated clinician researcher, scientist, nurse practitioner, nurse, health professional, staff or physician who self-identifies as a diverse person embarking on project that involves quality improvement education scholarship and clinical innovation • Project must have appropriately defined timelines and clearly defined objectives and deliverables • Application should specify who is being funded and how any backfill will be addressed (lead support/operations support/tuition support) • Applicant must provide justification that project aligns with the WCH Strategic Plan • 2-3 year term, no renewal • Maximum amount of \$75,000/year

Expenses

Applicants must provide a detailed budget with justification for specific purchases and clearly articulate the allocation of time if applying for salary support.

Eligible Expenses

- Salary support (offset salary, match a salary award or for protected time)
- Travel and accommodations to present funded work/project
- Equipment specific to work/project
- Project-specific support (operations)

Ineligible Expenses

- Any costs currently funded via the global budget or existing grant funds, except for off-setting staff time on the project
- Clinical care costs
- Renovations
- Cannot be used to offset stipends for leadership positions

Expectations of Funded Scholars

- Scholars are expected to provide details of mentorship activities directed at supporting other ESSP Scholars
- Scholars will present work at the Day of Excellence in Academics
- Scholars will undergo an annual review by the Scholars Review Working Group.
- Scholars will submit an annual report on progress to date.
- Individuals who are granted funding may be required to prepare a brief submission to Strategic Communications for publication in the WCH Connect newsletter. Individuals are also required to share information as appropriate, e.g. at rounds, departmental meetings, etc.
- Applicants who are invited to submit a full application must obtain and include approval from their manager/director/department lead.